



Code of Conduct

39th Order of Malta International Summer Camp

The Order of Malta International Summer Camp 2024 is based on trust, positive relationships and cooperation among all the participants. With these encounters, we wish to ensure healthy and courteous relationships between all participants.

The purpose of this Code of Conduct is to set out the standards of behaviour expected of all staff participants and helpers participating in the 39th Order of Malta International Summer Camp.

By agreeing to the Code of Conduct detailed here below, you agree to follow the rules and obligations and are aware of the rights and responsibilities contained within this Code of Conduct.

Staff participants and helpers constitute an integral part of the Order of Malta International Summer Camp 2024 and should maintain the highest standards of behaviour in the performance of their duties.

1. My Obligations:

- a. I recognise each individual's human dignity, respecting the privacy and the personal boundaries of those entrusted to my care. I will not abuse the dependency of the people whom I will take care of.
- b. I uphold the dignity of those entrusted to my care and help them to effectively take agency for their right to mental, emotional, spiritual and bodily integrity, as well as their right to seek and refuse help.
- c. I uphold the dignity of the women and men entrusted to me and help them to stand to effectively for their right to mental, sexual and physical integrity and their right to seek for help.



- d. I am aware of my exemplary role as a person of trust and promise to act to the best of my abilities in an honest and virtuous manner, gauging when to reasonably act upon my position of authority within the agreed structure of the organisation and as is expected of me.
- e. To ensure that the previous stipulations a. to c. are upheld, I will adhere to the organisation's GDPR policy in relation to the use of social media, mobile phones and anything published online. By signing this Code of Conduct, it is understood that I have read and understand the aforementioned GDPR policy.
- f. I understand that there is a zero-tolerance policy regarding illegal substance abuse during the duration of the 39th Order of Malta International Summer Camp as well as all associated activities.
- g. I understand that I cannot be affected by alcohol, drugs, or medication which will affect my abilities to carry out my duties and responsibilities while volunteering.
- h. I understand that when I am on duty or taking on an active role as a staff participant or helper, I am a representative of the organisation, and I will endeavour at all times to fully perform the duties and expectations demanded of me as best I can – specifically the stipulations contained in point e. (GDPR) and point f. (avoiding all illegal substances).

2. Contact Persons:

I know the procedures and the corresponding person of trust. Should I witness psychological, physical or sexualized violence, I will report this immediately to the representative for abuse prevention of the Order of Malta International Summer Camp 2024.

3. Basic rules:

- a. I will always wear my badge.
- b. I will not leave the camp independently for any arbitrary reason.



- c. If I need to buy something I have forgotten (toothpaste, socks, cigarettes, lighters and the like), I will notify the transport or registration departments. They will buy it and ask me for a refund. They can receive payments both in cash and via bank transactions.
- d. If I am injured or are not feeling well, I will not take action autonomously. I will call the health emergency number that is on the back of my badge or look for staff participants wearing white t-shirts.
- e. I contribute to the cleaning of the common areas and throw everything in the appropriate bins. Nothing is to be left lying around.
- f. I always put in place what I use and if I break it, I should communicate it (it doesn't matter, but we must know we have a problem).
- g. I will never leave lit cigarettes lying around, instead I make sure they are extinguished before throwing them away

SERVICES AND WARNINGS:

1. There will be an emergency laundry service at the camp. The service is carried out by the warehouse. You should put names on your belongings when you take them to wash (do it from home)
2. Tickets will be sold at the Camp as usual for the bar during the disco. We can receive payments both in cash and via bank transactions. Alcohol will be served only if the ticket is shown and the maximum number of drinks is not exceeded.
3. There will be no safe service at the Camp. So if you want to be more serene, bring a padlock to close your suitcase.
4. If you come by car, we will show you the parking area once you arrive: private cars will not be able to park at the Camp.
5. The staff will sleep in cots: bring your sleeping bag. If you want a pillow better bring it from home or order it on amazon, tell us and let it arrive at the monastery if you have luggage problems.
6. For those who will sleep in beds, we will provide sheets and towels - 1 complete set -. Everyone else must bring their own towels. If you are used to using a lot of them, bring more from home.
7. During the assembly and disassembly days, the staff must not wear any uniforms.



8. During the days of the camp it is important that you always use the t-shirt that we will provide you upon arrival. We will provide you with three t-shirts (2 t-shirts and one polo).

9. Upon arrival, we will provide everyone with: a backpack, a water bottle, the t-shirts due, a sweatshirt or other gadgets if already booked, a hat and a pair of sunglasses

10. For the professed: during the Masses at the camp the church dress is NOT worn. This must be worn ONLY for the Silent Night and during Holy Mass. During the days of the camp, dress as comfortable as possible if you are a guest (but always wear the t-shirt that we will give you upon arrival)

With my consent, I confirm that I have read and understood the aforementioned Code of Conduct.



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